

RRSA ACCREDITATION REPORT GOLD: RIGHTS RESPECTING

School:	Lydgate Junior School
Headteacher:	Rachel Hurding
RRSA coordinator:	Steph Holden
Local authority:	Sheffield City Council
School context:	480 children on roll, 12% are entitled to additional support through the Pupil Premium and 22% speak English as an additional language. Of the 14% identified as requiring additional help with their learning, 9 children have an Education Health and Care Plan.
Attendees at SLT meeting:	Headteacher and RRSA Coordinator
Number of children and young people spoken with:	34 children in four small groups, including the Eco Committee and the Y6 Rights Champions.
Adults spoken with:	Deputy headteacher, 3 teachers including the SENDCO, 3 support staff, 2 of whom are also parents of children at the school, and one is a governor, and a parent governor.
Key RRSA accreditations:	Registered for RRSA: May 2014 Bronze achieved: December 2014 Silver achieved: December 2015 Reaccredited: June 2021
Assessor:	Martin Russell
Date:	6 th March 2024

ACCREDITATION OUTCOME

Outcomes for Strands A, B and C have all been achieved.

Lydgate Junior School has met the standard for UNICEF UK's Rights Respecting Schools Award at Gold: Rights Respecting.

1. STRENGTHS AND RECOMMENDATIONS

This report is based on a virtual accreditation visit. The assessor would like to thank the children, the Senior Leadership Team, and staff for their warm welcome to the school, for the opportunity to speak with adults and children during the assessment and for the detailed evidence provided to support the process. Prior to the accreditation visit, the school completed a comprehensive School Evaluation: Gold form and provided a good collection of digital evidence.

It was evident that children's rights are embedded across the school and underpin every facet of school life.

Strengths of the school include:

- Confident and articulate children who demonstrated good knowledge and understanding of rights. They knew a wide range of articles and were able to explain the concepts underpinning them.
- A strong commitment to children's rights and to RRSA from leaders at all levels, tied into the vision and values of the school. Quality training and support for staff has been sustained.
- A school with inclusion at its heart, where pupils feel safe and secure and are articulate about the
 importance of knowing about children's rights, the difference this makes to their lives and their
 desire and determination to help realise these rights for others.
- Strong pupil participation. There are several different mechanisms for children to feed into decision making and leadership in different areas of school life. Children felt listened to, that their views matter and that they could make a positive difference.

Our experience has shown that there are actions that have proven useful in other RRSA schools and settings in helping them to maintain and build on their practice at Gold level. Here are our recommendations for your school:

- Create further opportunities for pupils and staff to revisit and deepen understanding of the origins of the CRC and the wider context of human rights.
- Continue to create opportunities for children and young people to be at the heart of decision-making, influencing and shaping the life and work of the school, recognising the role of children in helping adults understand problems and develop achievable solutions.
- Continue to develop strategies to empower children to challenge injustice and create further
 opportunities for all year groups to be involved in campaigning and advocacy work on children's
 rights. Consider revisiting UNICEF UK's annual <u>OutRight campaign</u> and explore possible use of
 UNICEF UK's <u>Youth Advocacy Toolkit</u>.
- As a Gold Rights Respecting School, develop your ambassadorial role, promoting the CRC and the benefits of a child rights approach.

2. VISIT HIGHLIGHTS

STRAND A	Highlights and comments
1. Children, young people and the wider school community know about and understand the UN Convention on the Rights of the Child (CRC) and can describe how it impacts on their lives and on the lives of children everywhere.	The UN Convention on the Rights of the Child influences and informs all aspects of life in school. The children are extremely well informed about their rights and spoke confidently about a wide range of articles. They have a strong grasp of the concepts underlying human rights, such as them being inherent and unconditional; "They are yours from when you are bornnobody can take them away." Their knowledge about this is reinforced by a song (3 'I's and 2 'U's) written by a staff member and regularly sang at assemblies; a short rendition of this was shared by one of the pupil groups! "We have regular lessons about rights and there are posters about them everywhere." It was evident that children understood that not all children can access their rights, they spoke of some children who are separated from their family and how war "can force you to leave your home; you might lose lots of your rights if you have to become a refugee." Articles from the Convention are visible around the school and are prominent in school communications, including the website. The curriculum is rich with references to relevant rights and both children and staff readily shared examples such as, Y5 learning about Article 24 through the novel A Long Walk to Water. An adult mentioned how frequently children refer to rights, unprompted, "We were talking about Victorian workhouses, and it was suddenly a discussion about rights!" The implementation of the RRSA framework is extremely well led and the leadership team, governors and colleagues across the school are clearly committed to a well informed and consistent child rights approach. The headteacher explained, "I wanted RRSA to be the centre of everything we do. My job is to ensure that duty bearers are enabled to do the best job they can."
STRAND B	Highlights and comments
2. In school children enjoy the rights enshrined in the UN Convention on the Rights of the Child.	The children spoken with were in no doubt that their rights are realised in their school. They explained the role of duty bearers and were confident in describing ways in which any concerns or issues regarding their rights, in or out of school, could be raised with "trusted adults." One child said, "It's safe to tell them your thoughts and feelings." Children of all ages felt strongly that their school treated everyone fairly; exploring this in more depth showed that they understood equity and how this applied to school life, "Some people need more support than others." The school developed an RRS 'Progression of Language' document, to support everyone in embedding RRS terminology according to age and stage.
3. Relationships are positive and founded on dignity and a mutual respect for rights.	Interactions during the virtual visit revealed a warm and positive culture with mutual respect at its heart. Discussion about how children felt they are treated in school elicited responses about kindness and respect and led to references to dignity such as, "Dignity is something you are born with." All adults, including parents, spoke enthusiastically about supportive and affirming relationships; one explained, "When a rare incident of less good behaviour occurs, using rights language helps make it more tangible for everyone in finding a resolution."
4. Children are safe and protected and know what to do	Children spoke assuredly about feeling safe in school, explaining that they learn about their rights to be protected from harm and are empowered to claim this right in the numerous ways made available to them by the school. There is a 'Voice Box' in every class for children to voice their opinion or share their concerns

if they need	with the teacher or school council representative. Members of staff said, "All
support.	children need to know their rights and that everybody else has rights too.
5. Children's	All aspects of wellbeing are a key focus, twice daily checks are part of the school
social and	structure, and all duty bearers look out for all children. The school uses the 'Thrive'
emotional	framework and children spoke with enthusiasm about the importance of
wellbeing is a	understanding all aspects of their health, especially emotional wellbeing, "We
priority. They	have Zones of Regulationit is important to have the freedom to express your
learn to develop	feelings." The Pastoral Lead tailors' provision: running groups around friendship,
healthy lifestyles.	emotional regulation, bereavement and social skills including Lego Therapy.
6. Children and	The school prioritises inclusive attitudes and practice; the children spoke very
young people are	positively about how they valued the way in which their school, "is very
included and are	respectful. You can always really say your own opinions.", another added, "You
valued as	can be yourself in our school." One of the adults pointed out, "Many of your
individuals.	children have lots of different positive experiences and opportunities in their lives.
	Knowing about rights from a global sense gives them a new perspective."
7. Children value	Staff stated that rights respecting adds value to teaching and learning, "It gives a
education and are	framework for reflection on your practice and on your relationship with the class."
involved in	Teachers and pupils spoke of ways that can be found to be flexible and innovative
making decisions	with the curriculum; one child explained, "I wanted to talk about my religion in
about their	RE, so I asked the teacher, and she arranged it next lesson." Children said that
education.	the way teachers teach, "makes learning funwe get lots of choices."
STRAND C	Highlights and comments
8. Children and	Y6 Rights Champions, a new initiative for 2023/4 and additional to the
young people	representative Rights Respecting School Council, is one of many pupil leadership
know that their	initiatives. Members are trained to engage with all other children, supporting
views are taken	them in many ways including play and wellbeing, "Some children prefer to speak
seriously.	to somebody their own age." They were very clear about the need to refer
	concerns to an adult and pointed out, "We are still rights holders, doing this
	doesn't make us duty bearers!" The members of the Rights Respecting Council
	said that the views of all children are heard in various ways, "We definitely get a
	voice and have it listened to." The headteacher explained that she regularly
	receives letters and proposals from the children, not just stating their concern or
	objection but offering solutions. Children have been consulted on the Homework
	and Positive Behaviour policies, initiating various lunchtime clubs including a
	popular litter picking club; members of the Rights Respecting Council wrote the
	schools simple Code of Conduct, 'Be safe; Be kind; Be respectful', and they
	brought about school menu improvements and changes to the use of the
	playground. An adult pointed out, "The children unpacked why it wasn't working
	and their ideas led to the successful changes."
9. All children and	Children cited many ways in which the school takes action for the rights of others
young people	including fundraising for the local children's hospital; collecting crisp packets to
have taken action	be folded and woven into blankets for homeless people and bake sales for various
to uphold their	causes. Children understood the importance of campaigning, "People need to
rights and the	stand up for one another." They spoke about the work of their Eco Committee
rights of others,	and a successful campaign to reduce the use of plastic in school which has had
locally and	a sustained impact on practices such as laminating.
globally.	
globany.	It was explained that when children fundraise for local, national or global causes,
giosany.	they also learn about the different projects they are supporting and look at them from a children's rights perspective.